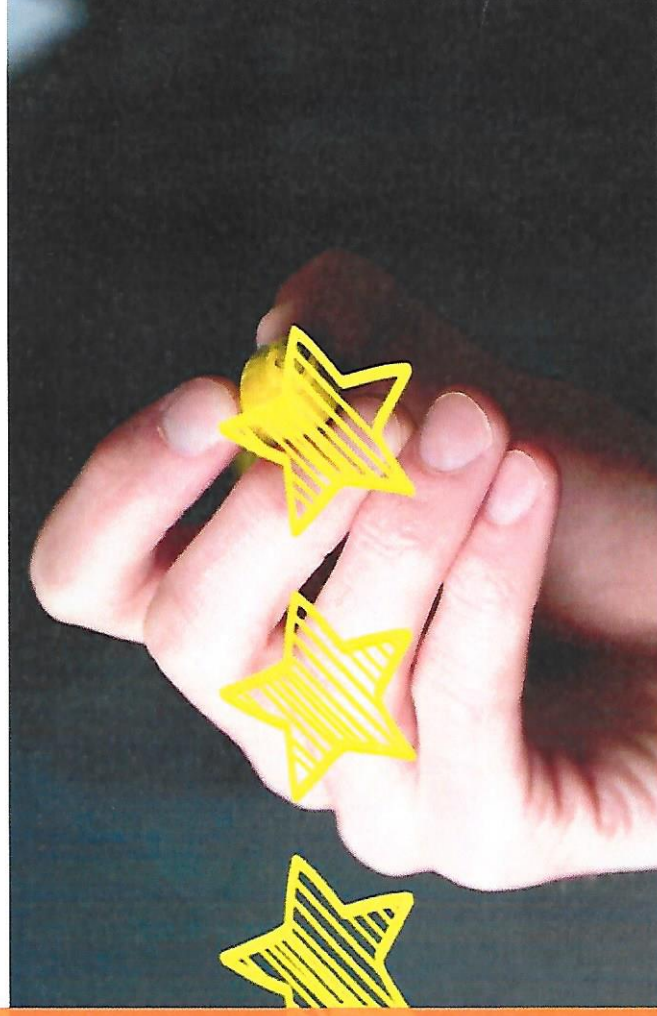


*Certificate
Theoretical and
practical Subsea
Internship Program*



Business Ethics

16th January 2020

Certificate

This document is presented to *Lucas Miguel*, as he attended a classroom training on Aker Solutions Business Ethics as per topics below:

- Aker Solutions Policy and Values
- Human and Labor Rights
- Corruption and bribery
- Gifts /Hospitality
- Conflicts of Interest
- Confidential Information
- Integrity Diligence
- Risks/opportunities/Consequences)



Landu

Landu Adriana Victor

Coordenadora de Formação e Desenvolvimento

Customer drive
Building customer trust is key to our business

HSE mindset
We take personal responsibility for HSE because we care

People and teams
All our major achievements are team efforts

Open and direct dialogue
We encourage early and honest communication

Hands-on management
We know our business and get things done

Delivering quality results
We deliver consistently and strive to beat our goals